

UNCT Workplan 2015
Maldives



Outputs/ Activities	Results Chain (Outcome/Output/Activities)	Relevant Workstream/Nor mative-Cross- cutting area	Lead	Role of Partners	Indicator	Target	Means of Verification	Assessment of Assumptions and Risks.	Start Date	Finish	Timeline				Funds required/ spent at end year							
											Q1	Q2	Q3	Q4	SRC Funds		DaO		UN Agency Contributions			
											Required	Expenditure	Required	Expenditure	Required	Expenditure						
1	Formulation of the UNDAF in line with national development priorities and policies, UN programming principles and DaO SOP	W1. Common Country Programming	RCO	Ministry of Foreign Affairs, Development Partners	1.1 UNDAF 2016-2020 formulated with full participation from the government, the NRAs and partners 1.2 UNDAF and the agency CPDs (UNICEF, UNFPA and UNDP) fully synchronized 1.3 UNCT training conducted on DaO SOP 1.4 Partnership strengthened with the development partners based outside of Male' (mainly in Colombo)	1.1 Signed UNDAF 2016-2020 document, Strategic Planning Meeting, Donor meeting and UNDAF validation meeting conducted 1.2 CPDs of Ex-Com Agencies derived from UNDAF 1.3 UNCT awareness of joint work planning increased 1.4 Successful resource mobilization for new UNDAF	1.1 UNDAF 2016-2020 document 1.2 Ex-Com Agency CPDs & UNDAF 2016-2020 document 1.3 Training report 1.4 Mission reports; UNDAF 2016-2020 resource matrix	Active participation of Government and Civil Society participants in the UNDAF 2016-2020 formulation process. Support from UN agencies on joint work planning	1-Apr-14	31-Dec-15												
1.1	Formulation of the UNDAF 2016-2020		RCO		UNDAF 2016-2020 formulated with full participation from the government, the NRAs and partners	Signed UNDAF 2016-2020 document, Strategic Planning Meeting, Donor meeting and UNDAF validation meeting conducted	UNDAF 2016-2020 document		1-Apr-15	30-Jun-15	x	x				\$24,354		\$20,130		\$21,505		
1.2	Harmonize UNDAF and agency specific documents		RCO		UNDAF and the agency CPDs (UNICEF, UNFPA and UNDP) fully synchronized	CPDs of Ex-Com Agencies derived from UNDAF	Ex-Com Agency CPDs & UNDAF 2016-2020 document		1-Jan-15	30-Jun-15	x	x										
1.3	Support UNCT training on DaO SOP		RCO		UNCT training conducted on DaO SOP	UNCT awareness of joint work planning increased	Training report		1-Oct-15	31-Dec-15			x									
1.4	Strengthen partnership with donor community in UNDAF process		RCO		Partnership strengthened with the development partners based outside of Male' (mainly in Colombo)	Successful resource mobilization for new UNDAF	Mission reports; UNDAF 2016-2020 resource matrix		1-Jan-15	31-Dec-15	x	x	x	x								
2	Improved efficiency and cost effectiveness of common services and implementation of harmonized business practices	W2. Common Services and Harmonized Business Practices	OMT, UNDSS, SMT, RCO		2.1 Efficient implementation of the OMT activities 2.2 Staff training conducted on UN Cares 2.3 Security plan, Security Risk Assessment, MOSS and MORSS prepared and reviewed 2.4 Mandatory reports and documents for the UNDSS HQ prepared along with training and advise provided to ensure staff safety and security	2.1 Efficiency of transparent common services increased 2.2 Staff aware of HIV/AIDS increased 2.3 Finalize security plan, security assessment, MOSS and MORSS 2.4 Timely submission of UNDSS mandatory documents; Efficient training and advise for staff	2.1 Regular OMT and SMT meetings and Reports 2.2 Workshop report	Active participation of UN agencies	1-Jan-15	31-Dec-15												
2.1	Support the implementation of OMT activities		OMT		Efficient implementation of the OMT activities	Efficiency of transparent common services increased	Regular OMT meetings and Reports		1-Jan-15	31-Dec-15	x	x	x	x								
2.2	Increase awareness of UN Cares among staff		RCO		Staff training conducted on UN Cares	Staff aware of HIV/AIDS increased	Workshop report		1-Oct-15	31-Dec-15			x									
2.3	Support preparation and review of security mechanism		SMT, UNDSS		Security plan, Security Risk Assessment, MOSS and MORSS prepared and reviewed	Finalize security plan, security assessment, MOSS and MORSS	Regular SMT meetings and Reports		1-Jan-15	31-Dec-15	x	x	x	x								
2.4	Support preparation of mandatory documents and enhance staff safety and security		SMT, UNDSS		Mandatory reports and documents for the UNDSS HQ prepared along with training and advise provided to ensure staff safety and security	Timely submission of UNDSS mandatory documents; Efficient training and advise for staff	Regular SMT meetings and Reports		1-Jan-15	31-Dec-15	x	x	x	x								
3	Enhanced quality of programming, advocacy and other UN interventions	NC4. Human Rights Mainstreaming	RCO, OHCHR, DPA, UN Women	Human Rights Commission of Maldives, Ministry of Law and Gender	3.1 Programming, advocacy and response well coordinated and updated based on analysis of political and human rights developments and human rights obligations (UPR and CEDAW) in partnership with the DPA and the OHCHR. 3.2 HRBA and GE applied in programming and advocacy 3.3 Effective and efficient support and services of the RCO provided for joint programming and initiatives	3.1 Enhanced engagement with OHCHR and DPA based on changing based on changing human rights and political context 3.2 UNDAF 2016-2020 and UN advocacy initiatives developed with HRBA & GE principles 3.3 Implementation of UNCT Workplan and LECReD programme in 2015; UNCT and RCO efficiency & capacity increased	3.1 Progress reports; advocacy materials 3.2 Human Rights Media Reviews; UNDAF 2016-2020 document and advocacy materials 3.3 RC Annual Report; LECReD annual report	Active participation of DPA, OHCHR, UN agencies and partners	1-Jan-15	31-Dec-15												
3.1	Support the UNRC and UNCT engagement on human rights and gender issues		RCO, OHCHR, DPA, UN Women		Programming, advocacy and response well coordinated and updated based on analysis of political and human rights developments and human rights obligations (UPR and CEDAW) in partnership with the DPA and the OHCHR	Enhanced engagement with OHCHR and DPA based on changing based on changing human rights and political context	Progress reports; advocacy materials		1-Jan-15	31-Dec-15	x	x	x	x								
3.2	Provide support and guidance to ensure that UN programming and advocacy incorporate GE and HRBA		RCO, OHCHR, DPA, UN Women		HRBA and GE applied in programming and advocacy	UNDAF 2016-2020 and UN advocacy initiatives developed with HRBA & GE principles	Human Rights Media Reviews; UNDAF 2016-2020 document and advocacy materials		1-Jan-15	31-Dec-15	x	x	x	x								
3.3	Support UN joint programmes and initiatives		RCO		Effective and efficient support and services of the RCO provided to implement UNCT workplan and joint programming and initiatives	Implementation of UNCT Workplan and LECReD programme in 2015; UNCT and RCO efficiency & capacity increased	RC Annual Report; LECReD annual report		1-Jan-15	31-Dec-15	x	x	x	x	\$16,700							
4	Strengthened UNCT capacity for disaster preparedness and response	W2. Common Services and Harmonized Business Practices	RCO, OCHA	National Disaster Management Center	4.1 UN disaster management plan updated 4.2 Staff training on disaster preparedness undertaken	4.1 UNCT able and prepared to respond to disasters 4.2 Staff awareness of disaster preparedness increased	4.1 Updated disaster contingency and cluster plans 4.2 Workshop report	Active participation of OCHA, UN agencies and clusters	1-Jun-15	31-Dec-15												
4.1	Support update of disaster contingency plan and cluster plans		RCO, OCHA		UN disaster management plan updated	UNCT able and prepared to respond to disasters	Updated disaster contingency and cluster plans		1-Jun-15	31-Dec-15			x	x								
4.2	Conduct staff awareness programme on disaster preparedness		RCO		Staff training on disaster preparedness undertaken	Staff awareness of disaster preparedness increased	Workshop report		1-Jun-15	31-Dec-15			x	x								
5	Strengthened UN positioning in the country through improved public outreach and strategic communication of key messages	W4. Joint Communication	UNCG, RCO	Ministry of Foreign Affairs	5.1 Public outreach activities conducted based on 4 new UNDAF outcome areas 5.2 Advocacy and information dissemination to mark the 50th Anniversary of the Maldives membership in UN	5.1 UN Communications Workplan implemented 5.2 UN visibility increased	5.1 UNCG Annual Report, Advocacy materials; One UN Newsletter; Revamped UN Maldives website, 5.2 Advocacy materials	UNCG functions efficiently with good participation from UN agencies	1-Jan-15	31-Dec-15												
5.1	Support to the implementation of UN Communications Workplan and functioning of UNCG		UNCG, RCO		Public outreach activities conducted based on 4 new UNDAF outcome areas	UN Communications Workplan implemented	UNCG Annual Report, Advocacy materials; One UN Newsletter; Revamped UN Maldives website		1-Jan-15	31-Dec-15	x	x	x	x	\$20,250		\$10,000					
5.2	Celebrate 50th Anniversary of Maldives membership in UN		UNCG, RCO		Advocacy and information dissemination to mark the 50th Anniversary of the Maldives membership in UN	UN visibility increased	Advocacy materials		1-Jan-15	31-Dec-15	x	x	x	x	\$2,000		\$50,000					
TOTAL																\$63,304		\$80,130		\$21,505		